

## Waxman Group Ltd. Sustainability Policy

Waxman Group Limited cares about the environment in all its forms and recognises that its environmental impacts must be an integral part of company business. Waxman Group Limited is committed to minimising the effects of its operations on the environment by means of a programme of continuous improvement.

In particular, Waxman Group Limited will:

- 1 Meet and, where reasonable, comply with all current and future legislation, also develop & implement policies and practices that promote sustainable and environmental accountability and social responsibility. Integrate environmental factors into business decisions, and work with our supply chain, customers, and other stakeholders to pursue, promote and provide leadership in sustainable development.
- 1 Market products that make efficient use of resources and which can be reused or recycled so far, as is reasonably practicable.
- 1 Work with our suppliers to minimise the impact of their operations on the environment and minimise visual, noise and other impacts on the local environment and respond to the concerns of the local community and other interested parties.
- 1 Develop & implement a sustainability strategy to achieve our mission and establish meaningful targets including carbon emissions reduction, Use resources efficiently to minimise energy use, water, waste, and travel and support innovative solutions to resource management and reuse rather than dispose whenever possible and promote recycling and the use of recycled materials.
- 1 Review our sustainability strategies, policies, and performance on a regular basis and make resources available for sustainability improvements and engagement with internal stakeholders and communications to external stakeholders.

- 1 Partner with organisations that practice sustainability and encourage knowledge exchange and be aware of British and International Standards to include the following:

*EPD, (Environmental Product Declaration, or EPD, is a document which transparently communicates the environmental performance or impact of any product or material over its lifetime).*

*BREEAM, (BREEAM originated as a British certificate, meaning it is adapted to the British and European construction law and British best practices).*

*LEED (Leadership in Energy and Environmental Design) is a rating system developed by the U.S. Green Building Council (USGBC) to evaluate the environmental performance of a building and encourage market transformation towards sustainable design).*

As an organisation, Waxman Group Limited is committed to demonstrate the highest standards of integrity, accountability, and transparency in all our activities and will display and provide this Policy to all employees, contractors, customers, and other stakeholders.

Signed:



Joe Pape, Director, 1<sup>st</sup> December 2023